

ARE YOUR EMPLOYEES **PHYSICALLY CAPABLE** OF DOING THEIR JOB?

How would you know? **WE DO!**



# Employee **Physical Aptitude Screen**

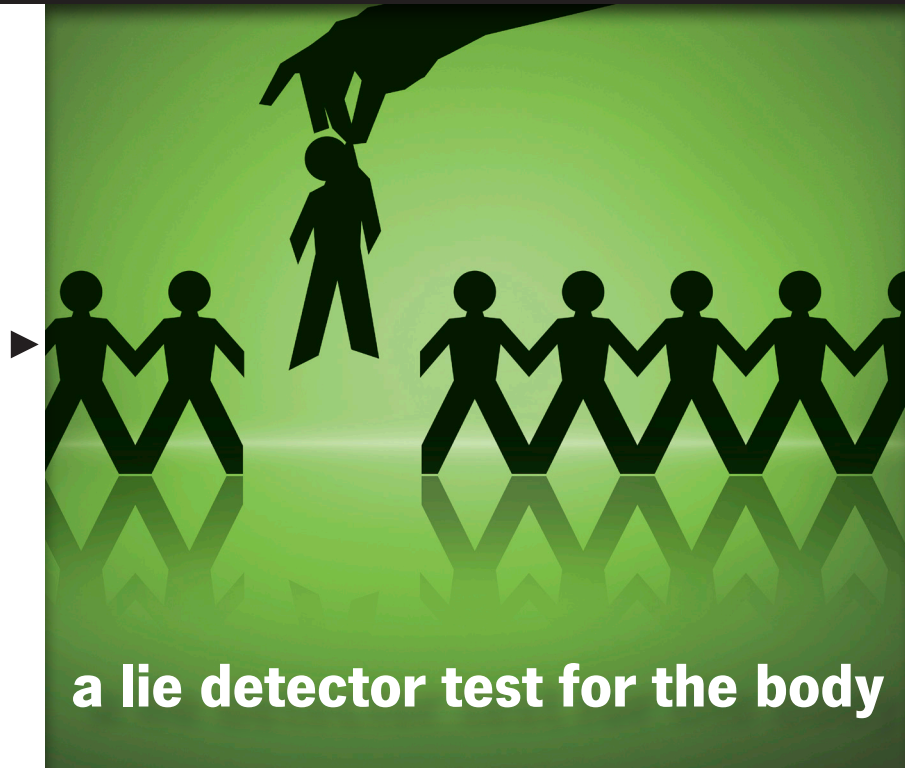


Get the best when you **Assess**

Prior-to-Hire \*\*\* Healthy Worker Audit \*\*\* FMLA Return-to-Work \*\*\* Injured Worker Return-to-Work

## Employers' Workforce Exposure **WITHOUT** ePAS

- Employee Obesity Issues
- Aging Workforce Issues
- Application Fraud
- Limited Capabilities
- Overexertion Injuries cost Businesses \$14.2 Billion in Direct Costs
- Absenteeism & Presenteeism
- Propensity for Injury
- Unhappy Workers
- Propensity for Illness
- More than a Billion Dollars spent by businesses each week



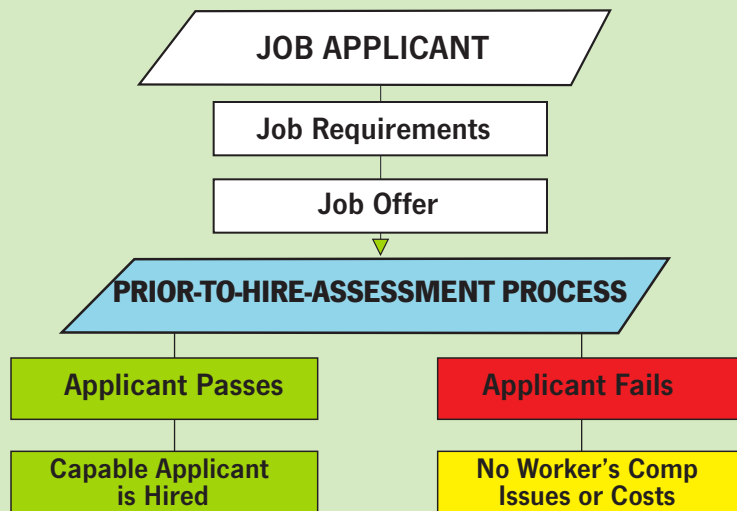
## Employers' Economic Benefits **WITH** ePAS

- Legally Defensible Assessments
- Screens based on physical capability requirements
- Reduces Workers' Comp Claims & MOD Rates
- Reduces Lost Work Days
- Reduces Employee Turnover
- Reduces Application Fraud
- Compliant with ADA & EEO Laws
- Restores Quality of Employees
- ACA – Health Assessment
- May be Eligible for 30% Tax Credit

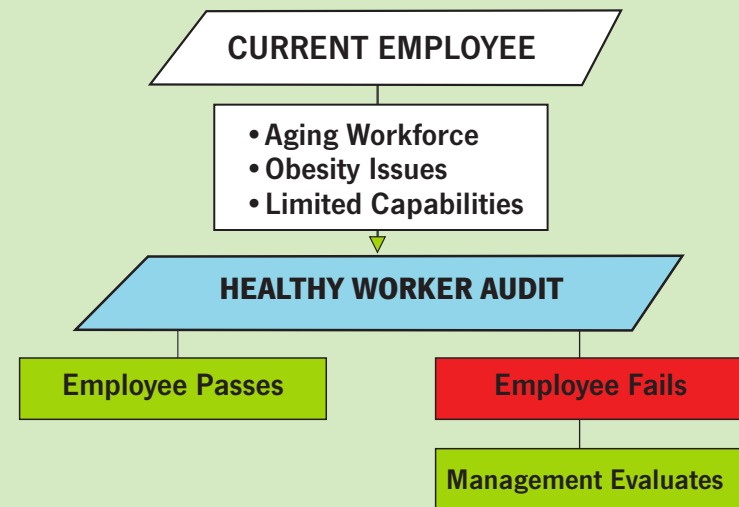
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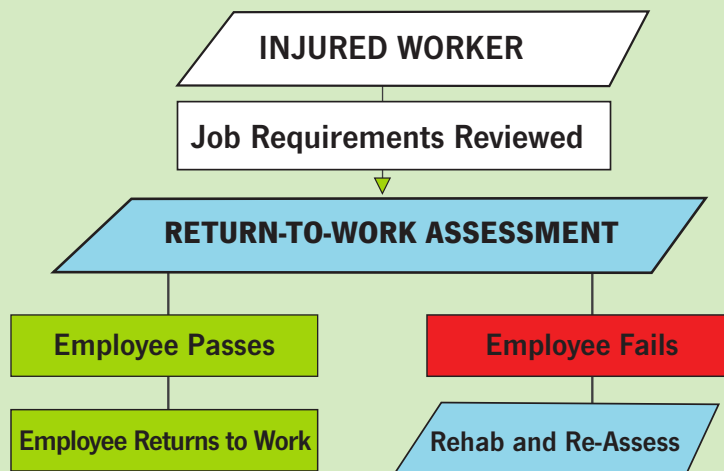
## Prior-to-Hire Assessment Process



## Healthy Worker Audit Process



## Return-to-Work Assessment Process



## Family/Medical Leave Assessment Process

